



YOUR EXISTING REWARDS & BENEFITS

FINANCIAL WELLBEING

- Contributory pension scheme matching up to 5.5%
- Life Assurance cover 4 x salary
- Free financial assessment tool
- Free financial advisor support
- Free mortgage advice service
- Real living wage accreditation

WELLBEING

- Employee Assistance Programme
- Health Cash Plan with Medicash
- Red minds - Mental Health First Aiders
- Tools & resources to support your wellbeing
- Bereavement support
- Inclusion Networks
- Volunteering
- Eye test & flu jab contributions

RECOGNITION

- People Awards (quarterly and annually)
- Milestone Moments to recognise service
- Manager's 'On the Spot' recognition scheme
- Thank you E-Cards
- Bespoke local recognition opportunities

COMPETITIONS & EXPERIENCES

- Unique experiences for all new starters
- Regular competitions throughout the season
- Business and social events supported by our suppliers and partners

DISCOUNTS & LFC PERKS

- Discounts & Cashback with high street retailers
- Discounts with local retailers
- LFC partner discounts
- LFC retail and online discounts
- Priority access to LFC matches, events & concerts
- Free LFCTV GO access

VOLUNTARY BENEFITS

- Additional leave purchase option
- Christmas holdback scheme
- Car salary sacrifice scheme
- Cycle to work scheme
- Travel / Season ticket loans
- Charitable giving
- Shopping discount card
- Will writing service